
Employer Prohibited Conduct During Duke Law Recruiting

The **Duke Law Policy on Prohibited Discrimination, Harassment, and Related Misconduct during Student Recruiting** (“Policy”) supplements Duke University’s **Policy on Prohibited Discrimination, Harassment, and Related Misconduct**, which preempts this Policy should a conflict arise. Students seeking information about policies and procedures on Prohibited Discrimination, Harassment, and Misconduct should consult the **Office of Institutional Equity** (“OIE”) for incidents not arising in a Duke Law recruiting context.

Where To Report

STUDENT LIAISONS

Career and Professional Development Center

Corinne Crews
Career Counselor
Duke Law School, Room 2015B
corinne.crews@duke.edu
919-613-7030

Jabrina Robinson
Dir. of LLM Career Development
Duke Law School, Room 4067
jabrina.robinson@duke.edu
919-613-1853

Office of Diversity Initiatives

Ebony Bryant
Director of Diversity Initiatives
Duke Law School, Room 2020
bryant@law.duke.edu
919-613-7022

Online Incident Report

https://duke.qualtrics.com/jfe/form/SV_e3x4YWaI7ImRQ8Z

Confidential Resources

Reporting of Prohibited Conduct through the Policy is non-confidential. All students, whether or not they choose to initiate the Reporting Process described in the Policy, may use Duke University Confidential Resources at any time, including **Student Health Services, Counseling and Psychological Services, Office for Gender Violence Prevention and Intervention, Duke Women’s Center, Student Ombudsperson, Clergy/Religious Life.**

What to Expect

Step 1

Student Initiates Process

1. Reporting student connects with Student Liaison and completes Incident Report; or
2. Reporting Student fills out online Incident Report, which initiates contact by Student Liaison.

Step 2

Student Meets with Student Liaison

Opportunity to share your story and explanation of policy process by Student Liaison.

Step 3

Review Process Initiated

1. Review Committee Investigates. The Review Committee consults with Duke OIE, considers appropriate interim measures, and recommends appropriate response from the Law School.
2. No Further Action Requested. The incident report will remain on file and included in a generalized manner in the annual report of incidents. In some cases, action may be required due to the severity of the incident.

Step 4

Notification of Outcome

Reporting Student notified of measures recommended or taken, as appropriate and legally permissible. Incident and outcome included in a generalized manner in annual report of incidents.