Application Process for Duke Law Students for the Stanback Conservation Internship Program
Stanback Internships – Overview

- Duke alumni, Fred and Alice Stanback, are providing funding for ≈ 150 internships with 50 organizations
- Program open only to Duke students returning to school in fall 2010 (including law students)
- Most in NC; other locations include DC, CO, CA, SC, MA, PA
- Interns are paid a $4,500 stipend for the summer
- Must work 40 hours per week for 11 weeks

(In some circumstances, a shorter internship may be arranged. Law students should contact Stella Boswell at the law school for questions or assistance with this: boswell@law.duke.edu)
Law Student Projects

1. Legal (NRDC, Earthjustice, Sierra Club ...)
   - Work on cases
   - Legal research (statutory or case law)
   - Legal publication
   - And more ....

2. Government Affairs/Legislative/Policy
   - Legislative, Administrative or Grass-roots advocacy
   - Legal research
   - Publication and media work
   - And more ...
“My experience as a Stanback fellow in the legal department at the Sierra Club headquarters in San Francisco ended on a high note when I learned from the director of the legal program, that a motion memorandum I wrote and filed in the Middle District of Florida caused the judge presiding over the matter to decide the issue in our favor. Not only did I have the opportunity to file my first document in court, but the endeavor proved successful!

The issue involved a permit the Army Corps of Engineers had issued for phosphate mining in spite of the Clean Water and National Environmental Protection Act. “

-Allyson Gunsallus at Sierra Club, 2010
Intern Highlights

“The highlight of the summer was the preparation and release of a report on price trends for solar and new nuclear energy projects in North Carolina, for which I received co-author credit. The report received media attention after we held a press teleconference. Regional papers printed summaries and bloggers from either side of the renewable vs. nuclear debate respectively posted positive and scathing reviews. .....An excellent critique of the “Nuclear Renaissance” was published in the International Herald Tribune and reprinted in the New York Times, using our report as the lead-in. The fact that our month’s work was the impetus for such an important international news article was absolutely rewarding.”

-Sam Cunningham at NC WARN
How Stanback Internships Work

- The Stanbacks identify organizations they want to support and how many Duke interns to allocate to each
- Nicholas School Career Services administers the program
- All Duke Career Services offices promote the program
- Stanback organizations submit internship descriptions
- Organizations make internship offers directly to students.
Law Students Apply in Two Ways

1. Symplicity Job Postings
   - Search job postings and apply as directed
   - Phone or in-person interviews
   - Currently: NRDC (1) and Earthjustice (3-5)

2. Through Stanback eRecruiting Process
   - Students may apply for up to 5 internships on eRecruiting
   - Selected students interview with organizations via phone or on-campus interview day
Applying Through eRecruiting

1. NOW through January 14: Register at: https://www.surveymonkey.com/s/JXVT8K2 * You will be emailed when you are added to eRecruiting.
4. Upload resume.
5. Between January 24-31, APPLY by submitting resume and customized cover letter for up to 5 positions.
6. You will be notified if you are selected to interview. Interviews will take place via phone or on-campus on Friday, February 25.
Some organizations for Law Students

- NRDC (DC)
- Earthjustice (DC, San Francisco, Denver and remotely)
- Sierra Club (San Francisco and NC)
- Environmental Defense Fund (Raleigh office)
- North Carolina Conservation Network (Raleigh office)
- North Carolina Sustainable Energy Association (Raleigh office)
- North Carolina Waste Awareness and Reduction Network (Durham office)
- Western North Carolina Alliance (Asheville, NC office)
Schedule for eRecruiting Process

- **February 16th**: Students notified of their status; pre-selected students sign-up for interview slots on eRecruiting
- **February 18th**: Alternates sign-up for any remaining interviews on eRecruiting
- **February 21st**: eRecruiting interview sign-up closed; interview schedule final
- **February 25th**: On Campus Interview Day (some interviews will be phone interviews throughout month of February). At 3:00 pm organizations may begin making offers.
Interview Day
Timeline Continued

- February-March employers notify us of the status of their positions
- April-May we re-advertise positions that are still unfilled
- Mid April students attend mandatory “How to Make the Most of the Stanback Internship” orientation and payroll registration session
- June 1 selection process ends; intern placements are confirmed and reported
Questions