Stanback Conservation Internship Program: Application Process for Duke Law Students
Stanback Internships – Overview

- Duke alumni, Fred and Alice Stanback, provide funding for ≈ 251 internships with ~ 50 pre-selected organizations
- Program open only to Duke students returning to school in fall 2015 (including law students)
- Many internships in NC; other locations include DC, MT, PA, FL, CA, NY
- Interns are paid a $5,000 stipend for the summer
- Must work 40 hours per week for 11 weeks

(In some circumstances, a shorter internship may be arranged and the payment will be pro-rated. Law students should contact Stella Boswell at the law school for questions or assistance with this: boswell@law.duke.edu or Emily Sharples at sharples@law.duke.edu.)
Law Student Projects

1. Legal (NRDC, Earthjustice, Defenders of Wildlife, Sierra Club...)
   - Work on cases
   - Legal research (statutory or case law)
   - Legal publications
   - And more ....

2. Government Affairs/Legislative/Policy
   - Legislative, Administrative or Grass-roots advocacy
   - Legal research
   - Publication and media work
   - And more ...
Current Postings

In order to simplify the application process for law students, positions currently available, along with their deadlines, have been listed below and all can be found in Symplicity. Please email Emily Sharpes if you have any questions.

The following law-specific positions can be found on Symplicity by searching for “Stanback Opportunity” (including the quotation marks):

<table>
<thead>
<tr>
<th>Organization/Position Title</th>
<th>Location</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRDC: New York Program Intern</td>
<td>New York, NY</td>
<td>January 26</td>
</tr>
<tr>
<td>NRDC: International (India) Intern</td>
<td>Washington, DC</td>
<td>January 26</td>
</tr>
<tr>
<td>NRDC: Mid-West Intern</td>
<td>Chicago, IL</td>
<td>January 26</td>
</tr>
<tr>
<td>Earthjustice: Clean Water Act</td>
<td>Tallahassee, FL</td>
<td>January 31</td>
</tr>
<tr>
<td>Earthjustice: Earthjustice Coal Litigation</td>
<td>Philadelphia, PA</td>
<td>January 31</td>
</tr>
<tr>
<td>Earthjustice Northeast Holding Industry Accountable for Clean Water Act Violations</td>
<td>New York, NY</td>
<td>January 31</td>
</tr>
<tr>
<td>Earthjustice Agriculture &amp; Clean Air Act Law Clerk</td>
<td>Tallahassee, FL</td>
<td>January 31</td>
</tr>
<tr>
<td>Earthjustice Litigation &amp; Policy Intern</td>
<td>Washington, DC</td>
<td>February 28</td>
</tr>
<tr>
<td>Earthjustice Clean Air and Clean Water Law Internship</td>
<td>Washington, DC</td>
<td>March 31</td>
</tr>
<tr>
<td>Defenders of Wildlife: Summer 2015 Conservation Law Internship</td>
<td>Washington, DC</td>
<td>March 31</td>
</tr>
</tbody>
</table>

The following table displays positions that are on the Duke Environment Career Link site, and whose organizations have indicated they would be interested in hiring a law student. Some of these positions may not be law-specific, but would fit well with the skillsets that law students possess. Many positions in the policy, government affairs or legislative areas may be of interest to law students as well. Please note; there are over 180 Stanback internships available; some are listed on this page, but be sure to check out Career Link to see the entire list.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
<th>Location(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appalachian Voices</td>
<td>Best position for law students would likely be Grassroots Organizing Fellow</td>
<td>Charlottesville, VA</td>
</tr>
<tr>
<td>Blue Ridge Environmental Defense League</td>
<td>Multiple positions with research and legislative tasks</td>
<td>Various locations</td>
</tr>
</tbody>
</table>
Intern Highlights

“The internship was an incredibly valuable opportunity for me to experience what real environmental litigation is like – I got to participate in all the steps of a case: from drafting comments on an agency action, to interviewing potentially impacted members of our client organizations, to working on the ultimate legal briefs that Earthjustice will submit on behalf of these groups.

When I began the internship in May, I was a 1L, still wet behind the ears and “interested in environmental law.” I am now a different person. I have learned what the practice of environmental law is really like, and I have verified that it is something I wish to pursue further. Returning for my 2L year I find myself excited to deepen my legal knowledge and continue down a path that will let me return one day to work like this. I am also keenly aware that I will miss working on these issues in the interim.“

-Gordon Sommers at Earthjustice, 2013
Intern Highlights

“[My] main project was drafting and serving a 60-day notice of intent to sue under the Clean Water Act. The 60-day notice was served to the town of Thomasville, which has dumped over 19 million gallons of raw sewage into the Yadkin-Pee Dee river basin since 2009. I personally drafted the notice letter and also accompanied the attorneys on trips to Thomasville and to the local Division of Water Quality to conduct discovery. In addition, I went to the legislature on several occasions with SELC’s lobbyists.

Working at SELC gave me an amazing education in environmental litigation. I was able to work directly with lawyers who have extensive experience in environmental law. Most importantly I was able to improve my legal writing skills through practice and feedback. As a result of my 11 weeks at SELC I feel significantly more prepared for my 2L year of law school and my future career.”

-Francseca Bochner at SELC, Summer 2013
How Stanback Internships Work

- The Stanbacks identify organizations they want to support and how many Duke interns to allocate to each
- Nicholas School Career Services administers the program
- All Duke Career Services offices promote the program
- Stanback organizations submit internship descriptions
- Organizations make internship offers directly to students.
Law Students Apply in Two Ways

1. Symplicity Job Postings
   - Search job postings (“Stanback Opportunity” will be in the title) and apply as directed
   - Phone or in-person interviews
   - Currently: The Sierra Club and Earthjustice law positions are listed only in Symplicity; Defenders of Wildlife, the NRDC, NC Sustainable Energy Association and NC WARN are doubly posted, though they are only for law students.

2. Through Nicholas School Duke Environment Career Link Process
   - Selected students interview with organizations via phone (week of February 23) or on-campus interview day (February 27th)
Applying Through Career Link

1. NOW through January 20th: Register at: at http://tinyurl.com/LawStudentCareerLink
* You will be emailed when you are added to Career Link. This is done manually and may take a few days.

1. Log-in to Career Link at: Duke Environment Career Link


2. Upload resume.

3. Between January 1-26, APPLY by submitting resume and customized cover letter.

4. You will be notified the second week in February if you are selected to interview. Interviews will take place either via phone or on-campus on Friday, February 27.
Some organizations for Law Students

- NRDC (DC, Chicago, NY)
- Earthjustice (DC, Florida, Alaska, Philadelphia)
- Sierra Club (NC & San Francisco)
- Environmental Defense Fund (Raleigh office)
- North Carolina Conservation Network (Raleigh office)
- North Carolina Sustainable Energy Association (Raleigh office)
- Defenders of Wildlife (DC)
- Southern Environmental Law Center (Chapel Hill)
- League of Conservation Voters (DC)
- NC League of Conservation Voters (Raleigh)
Interview Day
Timeline Continued

- February-March employers notify us of the status of their positions
- April-May positions that are still unfilled are re-advertised
- Mid April students attend mandatory “How to Make the Most of the Stanback Internship” orientation and payroll registration session
- June 1 selection process ends; intern placements are confirmed and reported
- Students have mid-summer and end of summer evaluation with supervisor
- Students send thank you letter to Mr. Stanback
Questions