

# Anne D. Gordon

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## EDUCATION:

### University of Michigan Law School, Ann Arbor, MI

J.D., *cum laude*, December 2006

- *Michigan Journal of International Law*, Contributing Editor
- Henry M. Campbell Moot Court, quarter-finalist
- *Clinical Work*: General Litigation Clinic (2005), Advanced Clinic (2006), Externship at the ACLU of Michigan (2006)
- *Honors*: Cambodian Law and Development Fellowship (Phnom Penh, 2005), Dean's Public Service Fellowship (2006), Ford Motor Company Fund Scholarship (2006), Equal Justice America Fellowship (2006), Clara M. Bates Overseas Fellowship (Guatemala and Honduras, 2007)

### Princeton University, Princeton, NJ

A.B., June 2001

- *Major*: Woodrow Wilson School of Public and International Affairs (Public Policy Concentration).
  - *Senior Thesis*: Between Culture and Constitution: Women's Rights in South African Customary Law. Advisor: Jeffrey Herbst.
- *Fellowships*: Princeton Project '55 (Chicago, 2001), Princeton-in-Africa (Ethiopia, 2002)

## JUDICIAL CLERKSHIP:

**Hon. Boyce F. Martin, Jr.**, Louisville, KY  
U.S. Court of Appeals for the Sixth Circuit

2007- 2008

## ACADEMIC APPOINTMENTS:

### Duke University Law School

June 2016 - present

*Clinical Professor of Law, Director of Externships*

- Direct Duke's externship program, which places 70+ students in non-profit, government, and corporate law offices each year.
- Teach "Life Design" externship seminar to encourage reflective and creative thinking about students' externships, career paths, and lives.
- As a member of the clinical faculty, help incorporate experiential education and anti-racist teaching pedagogy into the Duke Law curriculum.
- Serve as Faculty Adviser for student groups, including the American Constitution Society, National Lawyers' Guild, and ACLU.
- Classes taught: Social Justice Lawyering; Externships Seminar; Readings: Mass Incarceration; Readings: Examining the Opioid Crisis; Ad-Hoc Seminar on prison abolition; Movement Lawyering independent study with Law For Black Lives.

- Member of Public Interest and Pro Bono Committee, Student Career & Professional Development Committee, and Clinic Strategic Planning subcommittee.
- Faculty facilitator for Duke Law by Design through the Duke Center for Law and Technology. Earning Design Thinking certificates through IDEO and leading presentations inside and outside the Law School.
- Coordinator and moderator, Racial Justice Film Series (2020)

**Instituto Tecnológico de Monterrey, Puebla, Mexico**

November 2015-June 2016

*Distinguished Visiting Professor, Faculty of Laws*

- Classes taught: Comparative Constitutional Law, English for Lawyers, Introduction to Common Law.

**University of California, Berkeley School of Law**

May 2013-July 2015

*Advocacy Fellow, Senior Research Fellow, and Lecturer*

- Advocacy Fellow, Appellate Advocacy Program
  - Cultivated and grew an active network of alumni judges, volunteers, and coaches.
  - Created new support structure for student advocacy training, including creating and teaching a class and coaching the moot court team.
  - Member of the Professional Skills Leadership Committee.
- Senior Research Fellow, California Constitution Center
  - Researched and wrote about the right to education under the CA constitution for both law journal and online publication.
  - Organized and participated in practitioner moots for attorneys with cases before the CA Supreme Court.
- International Executive and Legal Education (IELE) Faculty
  - Taught Legal Reasoning in Sao Paolo, Brazil, in August 2015.
- Classes taught: Appellate Competition Intensive, Appellate Advocacy, Oral Advocacy for LL.Ms, Fundamentals of U.S. Law.

**OTHER LEGAL EXPERIENCE:**

**Ninth Circuit Court of Appeals, Staff Attorney**

August 2012 – March 2013

- Reviewed district court records, conducted legal research, and analyzed procedural and constitutional issues to explain the factual and legal bases for recommended dispositions.
- Orally submitted recommendations to two-judge panels of Ninth Circuit judges, and drafted written orders.

**First and Sixth District Appellate Projects, Appellate Attorney**

April 2011 – August 2012

- Represented clients on appeal from felony convictions in California's First and Sixth Districts by writing briefs, communicating with clients, and conducting oral arguments.

**The Habeas Corpus Resource Center, Staff Attorney II**

September 2008-March 2011

- Provided post-conviction representation and support to inmates on death row at San Quentin State Prison in California.
- Assisted all stages of state and federal habeas petition preparation, including trial transcript review, investigation, witness interviewing, consulting with experts, discovery practice, conducting legal research, and writing claims.

**Lawyers' Committee for Civil Rights, *Summer Law Clerk*** Summer 2006

- Assisted LCCR attorneys in cases regarding the right to education under California law, attorney-client privilege, anti-homelessness statutes, and overbroad terrorist watchlists.

**Public Interest Legal Advocacy Project - Cambodia, *Summer Law Clerk*** Summer 2005

- Supported litigation and advocacy efforts for rural indigent clients in land seizure cases and drafted NGO comments to proposed forestry legislation.

## OTHER PROFESSIONAL EXPERIENCE:

**Genesis House, *Development Associate*** 2003-2004

- Won local and national grants for non-profit focused on services for women in prostitution on the West Side of Chicago, IL.

**International Rescue Committee–Ethiopia, *Princeton-in-Africa Fellow / Program Officer*** 2002-2003

- Monitored refugee programs in education and water/sanitation from Addis Ababa, Ethiopia and refugee camp field sites near Eritrea and Sudan.

**Bethel New Life, *Princeton Project '55 Fellow / Program Officer*** 2001-2002

- Administered a financial literacy grant, leading seminars for residents of a low-income Chicago community on the importance of saving, budgeting, banking, and avoiding predatory lending.

## PUBLICATIONS:

- *It's Grading Season! Have you Checked Your Bias?* Best Practices for Legal Education blog (May 4, 2021)
- *Better Than Our Biases: Using Psychological Research to Inform Our Approach To Inclusive, Effective Feedback*, 27 Clinical L. Rev. 2, 195 (2021)
- *Debias Yourself to Debias Your Teaching*, Inside Higher Ed (March 19, 2021)
- Letter to the Editor on Academic Freedom, Raleigh News & Observer (October 6, 2019)
- *It's Too Hard to Vote at Raleigh Voting Sites*, Raleigh News & Observer (November 9, 2018)
- *US and its moral obligation to those at the border*, The Hill (November 2018)
- *California Constitutional Law: The Right to an Adequate Education*, 67 HASTINGS L. J. 323 (2016)
  - Heavily referenced in the Los Angeles Unified School District's intervention motion in *Ella T. vs. CA*.
- Published articles for the Supreme Court of California Blog:  
<http://scocablog.com/author/annegordon/>
  - *Waste of Space: S208611 California Charter Schools Association v. Los Angeles Unified School District et al.* (2015)
  - *Opinion Analysis: In re Taylor* (2015)
  - *Is SB 277 a denial of the right to education?* (2015)

## **PRESENTATIONS:**

- *Better Than Our Biases: Using Psychological Research to Inform Our Approach To Inclusive, Effective Feedback*, New England Clinical Conference, 2021
- *Tips and Tricks for Teachers Educating on Zoom* (co-presenter), AALS-Externships Committee, April 2020.
- *Overcoming Implicit Bias in Giving Effective Feedback in Nonprofits*, East Bay Community Law Center, June 2019
- Featured Speaker, Lawyer Chapter Leader Conference Call on building coalitions and expanding local ACS networks, November 2019
- *Feedback Bias in Experiential Learning*, AALS-Clinical Conference, May 2019
- Lead presenter in design thinking session for Forensics, Statistics, and Law conference, 2019
- Moderator, panels on immigration, criminal law, and impact litigation, Duke Law, 2018
- Speaker, panel on Texas border immigration issues, Duke Law, 2018
- Presentation on workplace sexual harassment (at request of Dean's office), Duke Law, 2018
- *Overcoming Implicit Bias in Giving Effective Feedback*, Duke Externships Supervisor CLE, 2018
- *Overcoming Implicit Bias in Giving Effective Feedback*, Duke Law clinical faculty meeting, 2018
- *Overcoming Implicit Bias in Giving Effective Feedback*, Southern Clinical Conference, 2018
- *Excuse Me: Teaching Interrupting Bias as a Lawyering Skill* (co-presenter), AALS Clinical Conference, 2018
- *Go Full Circle: Creating a Comprehensive Curriculum Around Law Student Well-Being in Clinics and Externships* (co-presenter), AALS Clinical Conference, 2018
- *Training Fieldwork Supervisors: Foundations and Innovations* (co-presenter), Externships 9 Conference, 2018
- *From Idealist to Activist: Paving the Way for Future Social Justice Lawyers Through Experiential Learning*, Global Alliance For Justice Education Conference, 2017
- *How Ethics Education and Regulation Advance Social Justice*, Global Alliance For Justice Education Conference, 2017
- *On Supervision: Being an ethical and effective supervisor to externs and young lawyers*, Duke Law School, 2017
- *Legal Reasoning*, TozziniFreire Advogados, Sao Paulo, Brazil, 2015
- *Oral Advocacy: Training the Anxious Student*, Moot Court Conference, Marquette, WI, 2014
- *Running a Successful Moot Court Competition Program: ADR, Trial, and Appellate*, Moot Court Conference, Marquette, WI, 2014

## **AFFILIATIONS:**

- AALS Clinical Section's Externship Committee, Teaching Methodologies Subcommittee Co-Chair (2020-2021), Anti-Racist Think Tank Member
- Board of Directors, American Civil Liberties Union of North Carolina (2017-present)
  - ACLU-NC Foundation Secretary, Affiliate Equity Officer, Legal Committee Member
- Board of Directors, Mi Escuelita Preschool, Chapel Hill NC (2019-2020)
- Board of Directors, Southern Coalition for Social Justice (2017-2018)
- Orange County Democratic Party, East Franklin Precinct Vice-Chair (2017-2019)
- Selected as a 2017 New Leaders Council Fellow, North Carolina Chapter
- Board of Directors, American Constitution Society, Bay Area chapter (Outreach Co-Chair) (2011-2015)

- Legal Committee, ACLU of Northern California (2011-2012)
- Board Member, Paul Robeson (Oakland) Chapter of the ACLU (2009-2011)

**MISCELLANEOUS:**

- Recipient of the American Constitution Society Leadership Award (2019)
- Advanced proficiency in Spanish
- Election Protection volunteer
- Volunteer for CARA Pro Bono Project in Dilley, Texas (2018)
- Volunteer for Al Otro Lado border project in Tijuana, Mexico (2019)
  - Crafted a training manual on trauma-informed client interviewing