

# Sarah Carrington Walker Baker

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<b>Education</b>	<p><b>Duke University School of Law</b>, Durham, NC. Juris Doctor, May 2006, with honors.</p> <p><b>Honors and Activities</b></p> <ul style="list-style-type: none"><li>• <i>Duke Law Journal</i>, Note Editor Vol. 55, Staff Editor Vol. 54.</li><li>• <i>Duke Law Student Scholarship Workshop</i>, Participant.</li><li>• <i>Publication: A Choice of Rules in Title VII Retaliation Claims for Negative Employer References</i>, 55 DUKE L. J 153 (2005).</li><li>• <i>Moot Court Board</i>, Hardt Cup Coordinator and Member</li><li>• <i>Future Forum</i> (Duke Young Alumni board), member</li><li>• <i>Duke University School of Law Scholarship Recipient</i></li><li>• <i>Mock Trial Competition Participant</i>, Best Witness</li><li>• <i>Ad Hoc Seminar on Gender and the Law</i>, Organizer and Participant</li></ul> <p><b>University of Virginia</b>, Charlottesville, VA. Bachelor of Arts in Echols/Interdisciplinary, May 2001; Graduate of the American Studies Program</p> <p><b>Honors and Activities</b></p> <ul style="list-style-type: none"><li>• <i>Jefferson Scholar</i>: Full 4-year scholarship based on achievement in the ideals of leadership, scholarship, and citizenship.</li><li>• <i>Echols Scholar</i>: 4-year academic program designed to promote intellectual freedom and scholarship, allows individual to design independent major.</li><li>• <i>Intermediate Honors</i>: Honor based on academic course work</li><li>• <i>Order of Omega</i>: Honor given by Greek community for leadership and scholarship</li><li>• <i>Class of 2001 Trustee</i></li><li>• <i>Dean's List</i></li><li>• <i>University Guide Service</i></li><li>• <i>Young Women Leaders Program</i>: Mentoring program for middle school girls</li><li>• <i>University Wind Ensemble</i>, Oboist</li><li>• <i>Young Alumni Council</i>: Member-at-large, 2005-08.</li></ul>
<b>Experience</b>	<p><b>Duke University School of Law</b>, Durham, NC. <b>Clinical Professor of Law (Teaching)</b>. July 2016 to present. <b>Lecturing Fellow</b> (full-time). July 2011 to July 2016.</p> <ul style="list-style-type: none"><li>• Taught Legal Analysis, Research, and Writing to first-year students (a year-long course), Writing for Federal Litigation (a semester-long course), Scholarly Writing (a semester-long course), and Contract Drafting (a semester-long course) to upper level students. The first two courses focus on the process and execution of legal analysis and writing, with a focus in the first year on the paradigm and both persuasive and objective forms of writing. Students get written and oral feedback in the form of graded papers, comments over email, office hours, and phone and one-on-one conferences. Writing for Federal Litigation focuses on one hypothetical federal litigation matter and offers the students exposure to a variety of documents commonly occurring in a litigation matter, such as factual chronologies, emails to a partner, affidavits, pleadings, and summary judgment briefs. Upper level students also receive feedback on writing in a variety of forms, including conferences and written feedback on drafts. Scholarly Writing requires students to research and write a substantial academic paper of their own design, and the professor provides support with respect to facilitating the workshop discussions on each paper, providing written feedback multiple times on each paper, and conferencing one-on-one with each student twice during the semester. Contract Drafting focuses on teaching students to draft, edit, and negotiate contracts and agreements for sophisticated business transactions.</li></ul> <p><b>Subject Matter Expert</b>, National Council of Bar Examiners. Spring 2024 to present, ongoing.</p> <ul style="list-style-type: none"><li>• Wrote items for the NextGen Bar Exam covering legal analysis, research, and writing skills.</li></ul> <p><b>Appeals Consultant</b>, Freelance. 2022 to present.</p> <ul style="list-style-type: none"><li>• Consulted on appellate strategy and wrote appellate briefs on a contractual basis.</li></ul> <p><b>Smith, Anderson, Blount &amp; Dorsett</b>, Raleigh, NC. <b>Associate</b>. September 2007 to July 2011.</p> <ul style="list-style-type: none"><li>• Worked as associate in the litigation and employment groups. Specialized in legal research and writing, including drafting trial briefs, motions, and appellate briefs. Conducted arguments in state court. Served as a member of litigation team on large disputes involving extensive discovery and</li></ul>

motions practice. Served as member of litigation team in complex commercial arbitrations. Presented employment law updates in a variety of CLE forums.

**Fourth Circuit Court of Appeals.** Law Clerk to Judge Allyson K. Duncan. August 2006 to July 2007.

- Prepared the judge for oral argument; wrote bench memos analyzing each panel case; drafted opinions.

**Robinson, Bradshaw, & Hinson,** Charlotte, NC. *Summer Associate*, 2004 and 2005

**Alston & Bird,** Atlanta, GA. *Summer Associate*, 2005

**The Advisory Board Company,** Washington, DC. *Regional Manager, Key Accounts.* August 2002 to July 2003. *Account Management Associate, Total Accounts Team.* January 2002 to August 2002.

- Managed revenue stream of approximately \$5 million; negotiated yearly contract renewals. Served as the main contact to Chief Executive Officers and other corporate officers of member hospitals and health systems, including HCA and Tenet. Made presentations to hospital executives about services.

**Model United Nations: Virginia Model United Nations Conference XIX.** *Secretary-General*, 1999.

- Planned and led the University of Virginia's conference for 500 high school students. Coordinated +100-person staff, led 5-person Secretariat in the administration of the conference. Managed conference budget of +\$20,000.
- **National Model United Nations Conference.** New York, NY. *Director: Social, Cultural and Humanitarian Committee, 1998-1999. Assistant Director, 1997-1998.*