TRINA JONES

Duke University School of Law 210 Science Drive Durham, North Carolina 27708 (919) 613-7177 tjones@law.duke.edu

EMPLOYMENT

Professor of Law, Duke University School of Law

Durham, North Carolina July 1995 - present (tenured since 2001)

Areas of academic interest include civil rights and anti-discrimination law. Courses include civil procedure, employment discrimination law, race and the law, advanced issues in employment discrimination law, and critical race theory.

Recipient of the 2019 Duke Bar Association Distinguished Teaching Award

•	Significant Committee Service	Committees of the Duke University Board of Trustees Academic Affairs Committee (2016 - 2017) Audit, Risk, and Compliance Committee (2015 - 2016)
		<u>Committees Appointed by the President of Duke University</u> University Priorities Committee (UPC) (2015 - present) UPC assesses University and academic priorities, ensures that the University's annual and long-term budgets reflect these priorities, and makes recommendations to the President of Duke.
		President's Council on Black Affairs (PCOBA) (2017 - present) PCOBA helps to ensure that the University pursues its goals of increasing faculty and student body diversity and fostering a racially inclusive campus environment.
		Harassment Grievance Board (2002 - 2003) The Harassment Grievance Board interprets Duke's harassment policy and sets guidelines for appropriate sanctions.
		Harassment Policy Review Committee (2004 - 2005) The President constituted this ad hoc committee to review and recommend changes to Duke's harassment policy.
		<u>Committees Appointed by the Provost</u> Diversity Task Force Implementation Committee (2015 - 2016) Duke University's Provost established this ad hoc committee to consider how best to implement the recommendations of the Academic Council's Task Force on Diversity (mentioned below).

	Academic Programs Committee (APC) (2007 - 2008) APC consists of senior faculty members who advise the Provost on university-wide academic issues, including the creation, termination, contraction, and review of academic units.
	Provost's Task Force on Women's Faculty Development (2002 - 2003) The Provost established this ad hoc task force to evaluate the status of women faculty on Duke's campus in terms of overall numbers and career progression.
	Faculty Governance CommitteesAcademic Council, Duke University (current)The Academic Council, which is equivalent to the Faculty Senate at other institutions, serves as the primary instrument of faculty governance at Duke University. Elected by the Duke Law faculty to five two-year terms.
	Executive Committee of the Academic Council (ECAC) (2015 - 2017) ECAC serves as the committee on committees for the Academic Council and for University faculty. Elected in 2015 to a two-year term by University faculty.
	Co-Chair, Academic Council's Task Force on Diversity (2014 - 2015) Selected to co-chair a 60-person task force charged with examining institutional mechanisms for advancing diversity at Duke. Produced a 54-page report, including recommendations, as well as additional documentation evaluating the status of diversity and inclusion in each of Duke's ten schools.
	Faculty Hearing Committee (FHC) (2002 - 2005, 2013 - current) The FHC considers complaints by faculty members and instructional staff concerning breaches of academic freedom and other terms and conditions of employment.
	<u>Duke Law School Committees</u> Entry-Level Appointments Committee (current) Administrative Committee, Past Chair Curriculum Committee, Past Chair Admissions' Committee Junior Faculty Mentoring Committee
• Fellow	2001 - 2002 John Hope Franklin Seminars for Interdisciplinary Studies in the Humanities (August 2001 - June 2002)
• Founder	Duke Law School Charting Courses Program for African-American Faculty, Students, Administrators, and Alumni

•	Founder	Jean E. and Christine P. Mills Conversation Series on Race
•	Instructor	Duke Law School Asia-America Institute in Transnational Law (Hong Kong, Summer 2001, 2008, 2012, 2014; Fukuoka, Japan, Summer 2003)
		Duke-Geneva Institute in Transnational Law (Geneva, Switzerland, Summer 2007 and Summer 2011)

Founding Faculty, University of California, Irvine School of Law

Irvine, California July 2008 - 2011

 Significant Committee
Service
Co-Chair, Faculty Appointments Committee (2008 - 2009)
Founding Director, UCI Center on Law, Equality and Race (2010 - 2011)
Ad Hoc Committee on Promotion and Tenure Procedures (2009 - 2010)
Ad Hoc Committee on Classroom Minutes (2009 - 2010)

Visiting Professor, William Richardson School of Law, University of Hawaii, Manoa Honolulu, Hawaii August 2005 – May 2006, Fall 2012

Associate, Wilmer, Cutler & Pickering (now WilmerHale)

Washington, DC October 1991 - July 1995

Associate in general litigation group. Wrote briefs, took depositions, and researched various legal issues in cases covering a variety of subject areas, including environmental, securities, contract, and constitutional law.

EDUCATION

University of Michigan Law School, Ann Arbor, Michigan J.D., May 1991, *cum laude*

- Michigan Law Review, Editorial Board, Articles Editor
- GM Merit Scholar
- Best Oralist, Writing and Advocacy

Cornell University, Ithaca, New York B.A., Government, May 1988

- Cornell Abroad, University of Paris 7 (Fall 1987)
- Cornell-in-Washington Public Policy Program (Fall 1986)
- Presidents' Research Exchange Fellow at Stanford University (Summer 1987)
- Teagle Research Fellow (Summer 1986)
- Federation of Cornell Clubs' Scholar

- Mary Donlon Scholar
- Cornell Tradition Academic Year Fellowship

PUBLICATIONS

Books LAW AND CLASS IN AMERICA: TRENDS SINCE THE COLD WAR (editor with Paul Carrington, NYU Press, 2006)

THE "ANGRY BLACK WOMAN" (in progress, with Kimberly Norwood)

Articles Commentary, *Meritor Savings Bank v. Vinson*, in FEMINIST JUDGMENTS (forthcoming 2019, Ann McGinley and Nicole Porter, eds).

Plessy v. Ferguson Reconsidered, in CRITICAL RACE JUDGMENTS: REWRITTEN U.S. COURT OPINIONS ON RACE AND THE LAW (Bennett Capers, Devon Carbado, Angela Onwuachi-Willig, Robin Lenhardt, eds., Cambridge University Press, forthcoming) (book chapter)

Aggressive Encounters and White Fragility: Deconstructing the Trope of the Angry Black Woman, 102 IOWA L. REV. 2017 (with Kimberly Norwood) (2017)

A Different Class of Care: The Benefits Crisis and Low-Wage Workers, 66 AM. U. L. REV. 691 (2017)

Low-wage Workers and Employment Benefits in the United States: A Bleak Forecast, in IMPROVING WORKPLACE QUALITY: NEW PERSPECTIVES AND CHALLENGES FOR WORKER WELL-BEING (R. Blanpain & Frank Hendrick, eds. Kluwer Law International, 2017) (book chapter)

Title VII at 50: Contemporary Challenges for U.S. Employment Discrimination Law, 46 ALA. C.R. & C.L.L. REV. 45 (2014)

Single and Childfree! Reassessing Parental and Marital Status Discrimination, 46 ARIZONA STATE L. J. 1253 (Winter 2014)

The Significance of Skin Color in Asian and Asian-American Communities: Initial Reflections, 3 UC IRVINE L. REV. 1105 (2013)

Occupying America: Dr. Martin Luther King, Jr., the American Dream, and the Challenge of Socio-Economic Inequality, 57 VILLANOVA L. REV. 339 (2012) (invited Dr. Martin Luther King, Jr. Lecture)

Intra-Group Preferencing: Problems of Proof in Colorism and Identity Performance Cases, 34 N.Y.U. REV. L. & SOC. CHANGE 657 (2010)

A Post-Racial Equal Protection?, 98 GEO. L.J. 967 (2010) (with Mario Barnes and Erwin Chemerinsky)

Colloquium: Response: Anti-Discrimination Law in Peril?, 75 MO. L. REV. 423 (2010)

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Race, Economic Class, and Employment Opportunity, 72 LAW & CONTEMP. PROBS. 57 (Trina Jones special ed., symposium volume, Fall 2009)

Foreword, *Race and Socio-Economic Class: Unraveling an Increasingly Complex Tapestry*, 72 LAW & CONTEMP. PROBS. I (Trina Jones special ed., symposium volume, Fall 2009)

The Case for Legal Recognition of Colorism Claims, in SHADES OF DIFFERENCE: WHY SKIN COLOR MATTERS (Evelyn Nakano Glenn ed., Stanford University Press, 2009) (book chapter)

Brown II: A Case of Missed Opportunity?, 24 LAW & INEQ. 9 (2006)

Law Made in Skyboxes: An Evolution in American Law, in LAW AND CLASS IN AMERICA: TRENDS SINCE THE COLD WAR 1 (Trina Jones & Paul D. Carrington eds., 2006) (with Carrington)

The Diversity Rationale: A Problematic Solution, 1 STAN. J. C.R.- C.L. 171 (2005)

In Memoriam: Professor Jerome M. Culp, Jr., 11 DUKE J. GENDER L. & POL'Y I (2004)

Shades of Brown: The Law of Skin Color, 49 DUKE L. J. 1487 (April 2000) (reprinted, in part, in MIXED RACE AMERICA: A CRITICAL READER (Kevin R. Johnson ed. 2002))

Inadvertent Disclosure of Privileged Information and the Law of Mistake: Using Substantive Legal Principles to Guide Ethical Decision Making, 48 EMORY L. J. 1257 (Fall 1999)

Collective Bargaining in the Federal Public Sector: Disclosing Employee Names and Addresses Under Exemption 6 of the Freedom of Information Act, 89 MICH. L. REV. 980 (1991) (student note)

PROFESSIONAL AND COMMUNITY AFFILIATIONS

Member, North Carolina Bar Member, District of Columbia Bar Member, American Bar Association Member, Provost's Social Science External Advisory Committee, Cornell University (2006-2007) Member, ABA Section of Legal Education and Admissions to the Bar, Diversity Committee Board of Directors, The Duke School (2018-present) Board of Directors, Vice Chair, Southern Coalition for Social Justice (2011-2018) Board of Directors, Durham Interfaith Hospitality Network (1998-2000) Board of Directors, One World Market (1997-2000) Mentor, Sisters on the Move (2002-2003) Tutor, Saturday Academy (2000-2001) Member, Durham Interfaith Hospitality Network (1998-2005) Member, Braxton Craven Inn of Court (1995-1997) Member, ABA Special Task Force on Diversity (1995-1996) Participant, Meals on Wheels (1996-1997) Tutor, Southwest Elementary School (1996)

REPRESENTATIVE ACADEMIC PRESENTATIONS

Faculty Workshop (with Jessica Roberts). *DNA-Based Race?* UC Irvine Law School. (Irvine, CA, Apr. 17, 2019)

Panelist, Opening Plenary, *CRT: Origins, Developments and Futures*, Harvard's First Annual CRT Conference (Cambridge, MA, Apr. 12, 2019)

Faculty Workshop. DNA-Based Race? Vanderbilt Law School. (Nashville, TN, Apr. 3, 2019)

Keynote Speaker, UNC CRT Conference Symposium. (Chapel Hill, NC, Mar. 23, 2019)

Faculty Workshop (with Jessica Roberts). *DNA-Based Race?* Duke Law School. (Durham, NC, Mar. 4, 2019)

Moderator, Confronting Racism, Shaping Justice Conference, UVA Law School, Feb. 9, 2019.

Workshop presenter. University of Virginia, Working Group on Racial Inequality (WGRI). UVA Law School. (Charlottesville, VA, Feb. 2, 2019)

Invited Speaker. *Global Colorism*. Harvard Kennedy School, Women and Public Policy Program, Feb. 23, 2019.

Presenter, Washington and Lee School of Law, Academic Roundtable, June 29, 2018.

Speaker (with Prof. Kimberly Norwood), Missouri Historical Society, St. Louis, MO, Mar. 29, 2018 (town hall discussion).

Faculty Workshop (with Prof. Kimberly Norwood). *Surviving the Trope of the Angry Black Woman*. Washington University (St. Louis) School of Law. (St. Louis, MO, Dec. 1, 2017)

Presenter, Hair Plus, World Afro Day (London, England, Sept. 15, 2017).

Panelist, *After Charlottesville: Statues and Symbols in American Law and Society*, Duke Law Program in Public Law (Durham, NC, Aug. 29, 2017).

Discussant, *Employment Law in the Trump Era*, SEALS Annual Conference (Palm Beach, FL, Aug. 3, 2017).

Keynote Speaker, *Examining the Complexity of Social Identities: Intersectionality, Identity Performance, and Intra-Group Preferencing*, Reclaiming Social Justice, Revisiting Ambedkar International Conference (Bangalore, India, July 22, 2017).

Discussant, *Reflections on Washington v. Davis after Forty Years*, Roundtable Discussion, Law and Society Association, Annual Meeting (Mexico City, Mexico, June 20, 2017).

Presenter, *Skin Color Discrimination*, PolicyLink and Robert Wood Johnson Foundation Workshop (Atlanta, GA, June 9, 2017).

Speaker, *Global Colorism*, National Bar Association, International Affiliates Meeting (New Delhi, India, May 12, 2017).

Presenter, Fordham Law School, Critical Judgments Roundtable, *Plessy v. Ferguson Revisited*, Apr. 21, 2017.

Presenter, Art, Activism, Race and the Law: A Conversation, Nasher Museum of Art (Durham, NC, Apr. 6, 2017).

Moderator, *Visualizing the Impact of Racial Violence*, Policing Color: Black, Brown, and Blue – A Forum on Race, Community, and the Pursuit of Justice, Duke University (Durham, NC, Mar. 3, 2017).

Panelist, AALS Annual Conference, *Branching Out in Your Post-Tenure Career* (San Francisco, CA, Jan. 4, 2017).

Presenter, *Colorism, Gender, and Latino/a Identity,* 2016 South-North Exchange on Theory, Culture and Law (Santo Domingo, Dominican Republic, May 19-21, 2016).

Presenter, *Family-Friendly for Whom? Low-Wage Workers and Workplace Benefits in the U.S.*, 2016 Marco Biagi Conference, Well-Being at and through Work (Modena, Italy, March 2016).

Keynote Lecture, *Moving Mountains: Clearing a Path for Justice*, College of Wooster (Wooster, Ohio, Feb. 24, 2016).

Presenter, *Benefits and Low-Wage Workers,* The Present and Future of Civil Rights Movements Conference, Duke Law School (Durham, NC, Nov. 20, 2015).

Presenter, Critical Race Theory and Critical Dalit Studies: Understanding Segregation, Exclusion, Intersectionality and the Narratives of Struggles, University of Mumbai, Dr. Ambedkar Centre for Social Justice (Mumbai, India, June 25-26, 2015).

Presenter. Roundtable Discussion: Comparison of the Experiences of African-Americans and Dalits, Indian Institute of Dalit Studies (Delhi, India, June 29, 2015).

Presenter. Dalits and African-Americans in the 21st Century: Learning from Cross-Cultural Experiences, National Law School of India, Bengaluru (Bangalore, India, July 9-10, 2015).

Faculty Workshop. Tulane University School of Law (New Orleans, LA, Mar. 26, 2014).

Presenter, *Contemporary Challenges for U.S. Anti-Discrimination Law*, Twelfth International Conference in Commemoration of Marco Biagi. Labor and Social Rights: An Evolving Scenario, University of Modena (Modena, Italy, Mar. 17-18, 2014).

Panelist, AALS Annual Meeting, Section on Employment Discrimination, Title VII at Fifty: Looking Forward and Looking Back (New York, NY, Jan. 4, 2014).

Speaker, University of Minnesota Law School, Public Law Speakers Series (Minneapolis, MN, Nov. 7, 2013).

Faculty Workshop, McGeorge Law School (Sacramento, CA, Oct. 29, 2013).

Faculty Workshop, University of California, Davis, School of Law (Davis, CA, Oct. 28, 2013).

Panelist, UC Berkeley, Festschrift in Honor of Professor Angela Harris (Berkeley, CA, Sept. 27, 2013).

Presenter, Lutie Lytle Black Women Law Faculty Writing Workshop, UNLV Boyd School of Law (Las Vegas, NV, June 28, 2013).

Plenary Speaker, Lawyers' Committee for Civil Rights Under Law 50th Anniversary Legal Symposium (Washington, DC, June 20, 2013).

Faculty Workshop, Duke/UNC Summer Workshop Series (Durham, NC, June 12, 2013).

Faculty Workshop, Washington University in St. Louis School of Law (St. Louis, MO, Apr. 8, 2013).

Presenter, *The Civil Rights Act at 50: An Examination of Title VII's Ebb and Flow*, Conference on the Legacy of 1964: Race & Gender Inequity Fifty Years Later, The University of Alabama School of Law (Tuscaloosa, AL, Apr. 4, 2013).

Faculty Workshop, Wake Forest University School of Law (Winston Salem, NC, Mar. 4, 2013).

Faculty Workshop, University of Iowa College of Law (Iowa City, IA, Feb. 7, 2013).

Black History Lecture, *Glad to be in the Service: Persistence in the Pursuit of Equality*, University of Iowa College of Law (Iowa City, IA, Feb. 8, 2013).

Presenter, *A Comparative Analysis of Skin Color in U.S. and South African Anti-Discrimination Law*, Panel on Comparative Rights in the South African and United States Constitutions, Access to Justice and Clinical Legal Education Conference to Honor Professor David McQuoid-Mason, Howard College School of Law (Durban, South Africa, Dec. 10-12, 2012).

Faculty Workshop, University of Hawai'i William S. Richardson School of Law. Nov. 19, 2012.

Panelist. Racial Formation: Defining "Asian Pacific American." Reigniting Community: Strengthening APA Identity Conference. UC Irvine Law School. Irvine, CA. Mar. 15-16, 2012.

Keynote Speaker. Villanova Law School. Martin Luther King, Jr., Commemoration. Philadelphia, PA. Jan. 16, 2012.

Moderator. Avoiding the Pitfalls of Tradition Panel. LatCrit XVI Symposium. San Diego, CA. Oct. 8-9, 2011.

Moderator. Institutional Priorities and the Budget. Deanship Workshop. Fred T. Korematsu Center for Law and Equality. Seattle University School of Law. Seattle, WA. Sept. 23-24, 2011.

Presenter. *Singlism: Does Bias Against Singles Exist in the Workplace and Should We Care?* Law and Society Annual Conference. San Francisco, CA. June 2, 2011.

Moderator. Searching for Equality: Law, Race and Socio-Economic Class Conference. UCI Law School. Irvine, CA. Mar. 18-19, 2011.

Moderator and Panelist. Teaching in a Post-Racial Era Panel. SALT Bi-Annual Teaching Conference. Teaching in a Transformative Era: The Law School of the Future. Honolulu, HI. Dec. 10-11, 2010.

Panelist. Creative Freedom or Employment Discrimination? Casting for Racial, Cultural and Gender Identity Panel. ABA 4th Annual Section of Labor and Employment Law Conference. Chicago, IL. Nov. 5, 2010.

Panelist. Obama "The Light Skinned Negro" – A Missed Opportunity to Explore Legal Protections Against Skin Tone Discrimination? Seton Hall Law School. Third National People of Color Legal Scholarship Conference. Sept. 11, 2010.

Presenter. *Hierarchy in Anti-Discrimination Law*. LatCrit International and Comparative Law Colloquium. Paris, France. July 27, 2010.

Panelist. Colorism Panel. American Association of Law Schools Mid-Year Meeting. Workshop on Race and Law. New York, NY. June 9, 2010.

Panelist. In Search of a Theory of Equality. Law and Society Annual Conference. Chicago, IL. May 27, 2010.

Moderator. Duke Law School. New Ideas for Old Challenges: Promoting Civil Rights and Racial Justice Panel. From Slavery to Freedom to the White House: Race in 21st Century America Conference. Apr. 10, 2010.

Panelist. Georgetown Law School. Georgetown Law Journal. Post-Racialism Symposium. Mar. 26, 2010.

Panelist. UCLA Law School. Critical Race Studies Symposium. Examining Appearance Codes at the Intersection Panel. Mar. 13, 2010.

Panelist. UCLA Law School. Critical Race Studies Symposium. Transformation or Decline: Examining the Politics of Intersectionality in the Obama Era Panel. Mar. 12, 2010.

Panelist. On Pedagogy: Teaching, Authenticity and Critical Reflection. LatCrit/SALT Junior Faculty Development Workshop. Oct. 1, 2009.

Presenter. *Coherence or Chaos in Anti-Discrimination Law: In Search of a Theory of Equality.* LatCrit XIV Annual Conference. Washington, DC. Oct. 3, 2009.

Commentator (on Angela Onwuachi-Willig's *A Hairpiece Revisited*). LatCrit XIV Conference. Washington DC. Oct. 3, 2009.

Presenter. *Intra-Group Preferencing: Problems of Proof in Colorism and Identity Performance Cases.* Lutie Lytle Black Women Faculty Workshop. Seattle University College of Law. June 25-28, 2009.

Commentator (on *Spatial Discrimination* by Elise Boddie). Lutie Lytle Black Women Faculty Workshop. Seattle University School of Law. June 25-28, 2009.

Moderator. *Celebrating the 45th Anniversary of the Civil Rights Act: Where Do We Go From Here?* CRT 20 (Conference Celebrating the Twentieth Anniversary of Critical Race Theory). University of Iowa College of Law. Apr. 2-4, 2009.

Moderator. Journal of Law and Contemporary Problems. Symposium Conference on Race and Socio-Economic Class. Duke Law School. Durham, NC. Jan. 2009.

Faculty Workshop. University of California, Berkeley, Center for the Study of Law and Society. Nov. 17, 2008.

Panelist. *On Professionalism & Balance: Constructing Academic and Personal Success*. LatCrit XIII Annual Conference. Seattle University School of Law. Oct. 3, 2008.

Panelist. *The Social Effects of Race and Skin Shade*. 10th Annual International Scholars Conference. Colorism, Caste, Class & Race. Institute of African American Research at UNC-CH/Research Network on Racial and Ethnic Inequality (RNREI) at Duke University. Durham, NC. Mar. 31, 2008.

Keynote Address to Executive Staff. Federal Reserve Board. Washington, D.C. Mar. 25, 2008.

Speaker. *The Challenge of Diversity*. Diversity Conference. Widener Law School. Wilmington, DE. Mar. 17, 2008.

Speaker. Duke Bar Association Town Hall Meeting. *The Legacy of Brown*. Duke Law School. Durham, NC. Mar. 4, 2008.

Faculty Workshop. *The Limits of* Loving: *Coherence or Chaos in U.S. Anti-Discrimination Law*. Washington and Lee University School of Law. Lexington, VA. Oct. 2007. Presenter. *Holding Employers Accountable for Employment Discrimination*. Why We Can't Wait: The Retreat on Civil Rights. 2007 Regional Conference on Civil Rights Enforcement. Durham, NC. Oct. 2007.

Commentator (on *Conforming for Hire* by D. Aaron Lacey). Twelfth Annual LatCrit Conference. Miami, FL. Oct. 2007.

Address. Diversity Breakfast. 1L Orientation. Duke Law School. Aug. 2007.

Presenter. *Colorism in the U.S. Labor Market*. The Annual South-North Exchange on Theory, Culture & Law. Rio de Janeiro, Brazil. May 2007.

Moderator (Session Three). Duke Journal of Gender, Law and Policy. Conference on Makeup, Identity Performance and Discrimination. Duke Law School. Oct. 20, 2006.

Lecture. Colorism and Multiculturalism. Hawaii State Bar Association. May 2006.

Faculty Workshop. *Contradictions in U.S. Anti-discrimination Law*. William Richardson School of Law. University of Hawaii. Apr. 2006.

Moderator. *Critical Race Theory and the Scholarship of Professor Jerome Culp*. Duke Law School. Durham, NC. Feb. 2006.

Presenter. *The Future of Colorism Claims*. Hierarchies of Color: Transnational Perspectives on the Social and Cultural Significance of Skin Tone (Conference). UC Berkeley Center for Race and Gender. Berkeley, CA. Dec. 2005.

Presenter. Brown II Symposium. University of Minnesota Law School. Minneapolis, MN. May 5, 2005.

Presenter. *The Diversity Rationale*. Symposium sponsored by the Stanford Journal of Civil Rights and Civil Liberties. Stanford Law School. Palo Alto, CA. Mar. 12, 2005.

Presenter. *Examining Comparative Struggles for Civil Rights*. Annual Mid-Atlantic People of Color Conference. Works-in-Progress Session. Louisville, KY. Feb. 5, 2005.

Lecturer. 2004-2005 Distinguished Lecture Series. Southern University Law Center. Baton Rouge, LA. Nov. 12, 2004.

Keynote Address. The Quest for Integration. Judea Reform Congregation. Durham, NC. May 14, 2004.

Presenter. <u>Brown v. Board of Education</u> Symposium. Hillside High School. Durham, NC. Part of joint (UNC, NCCU, Duke) commemoration of <u>Brown v. Board Education</u>. Apr. 17, 2004.

Lecture. *The Future of Civil Rights Law*. John Hope Franklin Center. Duke University. Durham, NC. Oct. 2003.

Lecture. *The Illusive Quest for Diversity in the U.S.* Howard Law School. Washington, DC. Mar. 31, 2003.

Keynote Address. Martin Luther King Day Celebration. Vanderbilt Law School. Nashville, TN. Jan. 2003.

Presenter (with Professor Angela Harris and Professor Kendall Thomas). Law and Identity Politics. John Hope Franklin Center. Duke University. Durham, NC. Apr. 23, 2002.

Presenter. *Colorism*. The First Annual Stanford-Yale Junior Faculty Forum. Yale Law School. New Haven, CT. May 12-13, 2000.

Keynote Address. *The Intersection of Race and Gender*. North Carolina Federation of Business and Professional Women, Raleigh Chapter. Raleigh, NC. Apr. 25, 2000.

Presenter. Colorism in the Americas. Northeastern People of Color Legal Scholarship Conference. San Juan, Puerto Rico. Apr. 13-15, 2000.

Presenter. *Skin Color Discrimination*. Southwest/Southeast Law Faculty of Color Regional Conference. Houston, TX. Mar. 30-Apr. 1, 2000.

Faculty Workshop. *Ethical Uses of Mistakenly Disclosed Information*. UNC Chapel Hill School of Law. Chapel Hill, NC. Nov. 13, 1998.

Presenter. *Legal Ethics and the Litigation Process*. Young Scholars Workshop. Southeastern Conference of the AALS. Annual Meeting. Marco Island, FL. July 22-25, 1997.

EVENTS ORGANIZED BY JONES

*Part of the Jean E. and Christine P. Mills Conversation Series on Race

The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Duke Law School (Durham, NC, Nov. 20-21, 2015) (attended by over 100 academics and activists) (organized with Angela Onwuachi-Willig and Guy Charles).

Searching for Equality: Law, Race and Socio-Economic Class Conference. UCI Law School. Irvine, CA. Mar. 18-19, 2011.

Convener, Workshop for Directors of Race Centers. UCI Law School. Irvine, CA. Feb. 12, 2011.

Symposium Conference on Race and Socio-Economic Class. Journal of Law and Contemporary Problems. Duke Law School. Durham, NC. Jan. 2009.

*Professors Imani Perry (Rutgers), Mark Anthony Neal (Duke), and Mario Barnes (Miami). *Hip Hop Culture: A Convenient Scapegoat or a Contributor to Inequality*. Duke Law School. Mar. 26, 2008.

*Professor Juan Perea (University of Florida Levin School of Law). *The Browning of America: The Implications and Possibilities Presented by U.S. Demographic Changes*. Duke Law School. Mar. 20, 2008.

*Professor Kevin Johnson (University of California at Davis School of Law). *The Racial Dynamics of Immigration Reform*. Duke Law School. Mar. 5, 2008.

The Honorable Henry Frye (Former Chief Justice, NC Supreme Court). *African American Lawyers: Empowering and Enriching Lives Through Leadership, Service, and Collaboration*. Keynote Address. 2004 Charting Courses Program. Durham, NC. Sept. 24, 2004.

Jeffrey Ventrella (Alliance Defense Fund) and Gregory Nevins (Lambda Legal Defense Fund). *Adam and Steve, Alice and Eve: A Debate of the Legal Issues Surrounding Same-Sex Marriage*. Duke Law School. Apr. 7, 2004.

*Dr. John Hope Franklin (Duke), Professor William "Sandy" Darity (Duke University, UNC Chapel Hill), and James Joseph (former ambassador to South Africa). *Realizing the Dream: Where Do We Go From Here? A Discussion of Reparations*. Duke Law School. Jan. 19, 2004.

*Professor Charles Ogletree (Harvard Law School). *Assessing the Dream: Where Are We Now?* Duke Law School. Jan. 18, 2004.

*William Raspberry (Pulitzer Prize Winning Journalist). *Should We Still Be Talking About Race?* Duke Law School. Nov. 4, 2003.

Daniel Blue, Jr. (NC Congressman and former speaker of the NC House of Representatives). *Racial Diversity and Racial Identity: Complex Issues in Complex Times*. Keynote Address. 2001 Charting Courses Program. Durham, NC. Sept. 22, 2001.

Barbara Arnwine (then Executive Director, Lawyers Committee for Civil Rights Under the Law). *Examining Community, Commitment, and Change*. Keynote Address. 2000 Charting Courses Program. Durham, NC. Aug. 25, 2000.

Martina Bradford (then Corporate Vice-President, Global Public Affairs, Lucent Technologies). *African Americans, the Legal Profession, and the New Millennium*. Keynote Address. 1999 Charting Courses Program. Durham, NC. Aug. 27, 1999.

Charles Becton (Partner, Fuller, Becton, Slifkin & Bell, and former judge of the NC Court of Appeals). *The Great Equalizers: Lawyers Influencing Society.* Keynote Address. 1998 Charting Courses Program. Aug. 28, 1998.